



Mendocino County Human Resources Department

Side Letter of Agreement between the County of Mendocino and Mendocino County Association of Confidential Employees

August 14, 2025

This Side Letter is entered into between the County of Mendocino ("County") and the Mendocino County Association of Confidential Employees ("MCACE"), collectively referred to as "Parties."

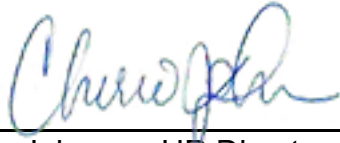
The Parties have resolved meet and confer obligations, and, by this Side Letter, agree to amend the 2023-2026 MCACE Memorandum of Understanding, to add Article 4.5 Comparators for Classifications Exclusively Allocated to Retirement Association, which establishes the comparators to be used in compensation studies for these classifications, effective upon Board of Supervisors approval, as follows:

4.5 Comparators for Classifications Exclusively Allocated to Retirement Association

Compensation studies of classifications allocated only to the Retirement Association, budget unit 1920, and do not exist in other budget units, shall be comprised of the following agencies as comparators:

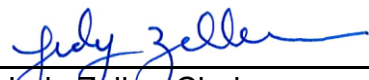
- Imperial County Employees' Retirement System
- Merced County Employees' Retirement Association
- Tulare County Employees' Retirement Association
- Stanislaus County Employees' Retirement Association
- San Joaquin County Employees' Retirement Association

For the County of Mendocino:



Cherie Johnson, HR Director

For the Mendocino County Association of
Confidential Employees:



Judy Zeller, Chair

Date: 8/21/2025