



Mendocino County Human Resources Department

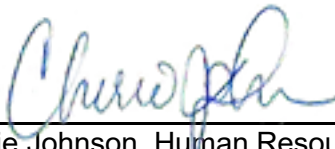
**Side Letter of Agreement
between
Mendocino County
And
Teamsters Local 856 Mendocino County Public Attorneys Unit
May 1, 2026**

The parties resolve the meet and confer obligations related to the Child Support Services contract regarding child support attorney services beginning July 2026 and ending June 2027 as follows:

1. The parties agree that this contract pertains to the unique and limited need for child support attorney services, continued from 2022.
2. The parties agree that services performed by a contractor are limited to a maximum of 20 hours per week.
2. The parties agree that it is a mutual goal to be able to terminate this contract as soon as possible by filling a Child Support Attorney position when the need rises to at least a part-time equivalent. To that end, the Director shall meet with the Union monthly to report on the status and use of child support attorney services.
5. The County acknowledges that the work covered by this contract is bargaining unit work and that the Union does not waive its right to this bargaining unit work by permitting this temporary one-time contract to proceed.
6. The parties agree this side letter does not establish a precedent, past-practice or waiver of any Union rights related to bargaining unit work.

County of Mendocino

Teamsters Local 856
Mendocino County Public Attorneys Unit



Cherie Johnson, Human Resources Manager



Robert Maddock, Teamsters Local 856

5/4/26
Date

May 4, 2026
Date