



LEADERSHIP ACADEMY

FORMERLY SUPERVISOR/MANAGEMENT ACADEMY

An 8-course certification pathway for
emerging leaders, supervisors, and managers

PROGRAM HIGHLIGHTS



AUDIENCE:

Emerging Leaders
(voluntary) |
Supervisors &
Managers (required)



FORMAT:

8 required
courses |
Monthly,
Fall-Spring



DELIVERY:

Most courses virtual



COMPLETION:

Complete all 8 courses
to earn Leadership
Academy Certification,
plaque, certificate, and
Board recognition

2026-2027 COURSE SCHEDULE

1



DISC PERSONALITY STYLES & EMOTIONAL INTELLIGENCE

🕒 9:00am – 12:00pm
📅 August 6th, 2026; November 19th, 2026
March 11th, 2027; May 13th, 2027
💻 Virtual | 👤 In-Person

2



LEADING WITH EFFECTIVE COMMUNICATION

🕒 9:00am – 12:00pm
📅 September 10th, 2026
💻 Virtual

3



PERFORMANCE MANAGEMENT

🕒 8:30am – 3:30pm
📅 October 28th, 2026
👤 In-Person - Conf Rm C - 501 Low Gap Rd

4



BUILDING TRUST IN HIGH PERFORMING TEAMS

🕒 9:00am – 12:00pm
📅 December 10th, 2026
💻 Virtual

5



FACILITATION SKILLS

🕒 9:00am – 12:00pm
📅 January 14th, 2027
💻 Virtual

6



TIME MANAGEMENT

🕒 9:00am – 12:00pm
📅 February 18th, 2027
💻 Virtual

7



CHANGE MANAGEMENT

🕒 9:00am – 12:00pm
📅 April 15th, 2027
💻 Virtual

8



HIGH PERFORMING ORGANIZATION (HPO)

🕒 9:00am – 4:00pm
📅 June 17th, 2027
👤 In-Person - Conf Rm C - 501 Low Gap Rd

FLAGSHIP COURSE



Leadership Academy is a certification program consisting of 8 required courses.
Participation is optional for emerging leaders and mandatory for supervisors and managers.



*Designed to build practical leadership skills, strengthen workplace culture,
and support leaders at all levels.*

