

Section 4: Actuarial Valuation Basis

Probation Tier 2 Members' Contribution Rates Based on the June 30, 2025 Actuarial Valuation (as a % of biweekly payroll)

Entry Age	Basic First \$161.54	Basic Over \$161.54	COLA First \$161.54	COLA Over \$161.54	Total First \$161.54	Total Over \$161.54
15	5.76%	8.64%	2.77%	4.15%	8.53%	12.79%
16	5.76%	8.64%	2.77%	4.15%	8.53%	12.79%
17	5.84%	8.76%	2.80%	4.20%	8.64%	12.96%
18	5.92%	8.88%	2.84%	4.26%	8.76%	13.14%
19	6.00%	9.00%	2.88%	4.32%	8.88%	13.32%
20	6.09%	9.13%	2.92%	4.38%	9.01%	13.51%
21	6.17%	9.26%	2.96%	4.44%	9.13%	13.70%
22	6.26%	9.39%	3.01%	4.51%	9.27%	13.90%
23	6.35%	9.52%	3.05%	4.57%	9.40%	14.09%
24	6.44%	9.66%	3.09%	4.64%	9.53%	14.30%
25	6.53%	9.79%	3.13%	4.70%	9.66%	14.49%
26	6.62%	9.93%	3.18%	4.77%	9.80%	14.70%
27	6.71%	10.07%	3.22%	4.83%	9.93%	14.90%
28	6.81%	10.21%	3.27%	4.90%	10.08%	15.11%
29	6.91%	10.36%	3.31%	4.97%	10.22%	15.33%
30	7.01%	10.51%	3.36%	5.04%	10.37%	15.55%
31	7.11%	10.66%	3.41%	5.12%	10.52%	15.78%
32	7.21%	10.82%	3.46%	5.19%	10.67%	16.01%
33	7.32%	10.98%	3.51%	5.27%	10.83%	16.25%
34	7.43%	11.14%	3.57%	5.35%	11.00%	16.49%
35	7.54%	11.31%	3.62%	5.43%	11.16%	16.74%
36	7.65%	11.48%	3.67%	5.51%	11.32%	16.99%
37	7.77%	11.65%	3.73%	5.59%	11.50%	17.24%
38	7.87%	11.81%	3.78%	5.67%	11.65%	17.48%
39	7.99%	11.99%	3.84%	5.76%	11.83%	17.75%
40	8.11%	12.16%	3.89%	5.84%	12.00%	18.00%
41	8.21%	12.32%	3.94%	5.91%	12.15%	18.23%

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Entry Age	Basic First \$161.54	Basic Over \$161.54	COLA First \$161.54	COLA Over \$161.54	Total First \$161.54	Total Over \$161.54
42	8.31%	12.46%	3.99%	5.98%	12.30%	18.44%
43	8.37%	12.56%	4.02%	6.03%	12.39%	18.59%
44	8.42%	12.63%	4.04%	6.06%	12.46%	18.69%
45	8.43%	12.64%	4.05%	6.07%	12.48%	18.71%
46	8.40%	12.60%	4.03%	6.05%	12.43%	18.65%
47	8.34%	12.51%	4.00%	6.00%	12.34%	18.51%
48	8.60%	12.90%	4.13%	6.19%	12.73%	19.09%
49 and over	8.87%	13.30%	4.25%	6.38%	13.12%	19.68%

Interest: 6.50% per annum

COLA: 2.75%

Mortality: See *Section 4, Exhibit 1*

Salary Increase: Inflation (2.50%) + Across-the-Board Increase (0.50%) + Merit/Promotion (See *Section 4, Exhibit 1*)

COLA Loading Factor: 48.00%