MENDOCINO COUNTY EMPLOYEES RETIREMENT ASSOCIATION

Date: July 15, 2026
To: Board of Retirement
From: Doris L. Rentschler, Executive Director
Subject: Board Policy Review

Recommended Action:

Adopt as presented, or as modified by the Board.

Fiscal and Financial Impacts:

There are no fiscal impacts from adopting these updated policies.

Strategic Plan Importance and Risk Assessment:

While not specifically identified as a strategic objective, policy review is a cornerstone of god governance and relates to the Board's goals to strengthen risk oversight and improve effectiveness and efficiency.

Background and Discussion:

Most of the updates are not substantive. Substantive edits are noted below.

Updates to the Retiree Return to Covered Employment policy includes minor language changes to improve readability and clarity. There are no substantive changes to the policy.

The Separate Account Divisions of Community Property Interests policy has minor clarifying language changes and a substantive edit requiring member and nonmember acknowledgment of the provisions in Section IV. Adjustment of Benefits to Comply with §§ 31685.9 and 31685.95.

The Acceptable Use of Artificial Intelligence Policy was changed to align with MCERA's policy template. Section II. Guidelines was split into three sections (Scope, Definitions, and Guidelines) and subparagraphs were changed from numbered to lettered. The only addition to the policy is the definition of ADMT – Automated Decision-making Technology.

Attachment(s):

1. Retiree Return to Covered Employment Policy
2. Separate Account Division of Community Property Interest Policy
3. Acceptable Use of AI Policy